

Employment Opportunity

Position Open: Road and Maintenance Employee PCT 1

Applications are available in the County Commissioner Assistant Office, 100 W Columbia, Rm 107.

Position Overview

Assist the County Commissioner with the dual control of the responsibilities of the county roads in compliance with the Local Government Code and other laws governing the County of San Augustine.

Essential Job Functions:

- Maintain the county roads and right-of-way.
- Operate vehicle
- Operate machinery, such as dump truck, roller, backhoe, blade, loader, tractor with bush hog or brush cutter
- Mow or clear brush along the roadway and road repair.
- Set out signs and cones
- Drive trucks or tractors with adjustable attachments to mow grass and weeds
- Dump, and spread rock to repair and patch roads
- Transport crew and equipment to work sites
- Inspect, clean, and repair culverts, catch basins, drop inlets, ditches, and other drain structures
- Operate power saw, shovel, weed eater, and cutting torch.
- Haul and spread gravel, fill washouts, and repair road shoulders
- Erect, install, or repair county road signs with the use of hand and power tools
- Remove litter and debris from county roadways
- Perform roadside landscaping work, such as clearing weeds and brush, trimming of trees
- Apply poison along roadside
- Repair, maintain, service, adjust, and test machines

Non-Essential Job Functions

- Assist in other areas not listed in Essential job functions
- Assist in other precincts
- Any duty as assigned by the supervisor within the scope of the department

Requirements:

- Ability to communicate with others
- Self-Motivated
- Work well with interruptions
- Willing to comply with laws and policies that govern this department
- Must have a valid driver's license, **CDL is REQUIRED**
- Must be willing to have a random drug test

Working Conditions:

- Be able to work outside
- Work with high levels of noise
- Continuous traffic of public and other personnel
- High levels of distraction

Physical Requirements:

- Able to lift a maximum of 50 lbs.
- Must be able to stoop, bend and reach
- Considerable use of arms and legs, moving your whole body
- Climbing, lifting, balancing, walking

Education:

- Ability to read, write, comprehend, and have a basic understanding of simple math equations

Special Conditions:

- This position will be supervised
- Timeliness is of vital importance
- Organization and prioritization is important
- Numerous deadlines to be met

Note: The qualifications and duties are not limited solely to the ones listed.

Applications must be returned to the Commissioner's Office NO later than 4 p.m. March 28th.

San Augustine County is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, veteran status or any other protected status as required by federal or state law.